



Showing the Nation that Public Schools Work

2015 - 2019 STRATEGIC PLAN

Approved March 10, 2014

Mission:

The purpose of District 219 is to provide an equitable, student-focused learning environment where every student graduates prepared and ready for college.

Values:

- All individuals are able to exceed expectations.
- All students have the right to ambitious instruction and a rigorous education.
- We embrace diversity and will work to eliminate the racial predictability of student achievement.
- We are committed to employing professional staff members who are culturally competent, reflective of our student body and qualified to advance district initiatives.
- We pledge to meet these commitments in the most financially efficient manner.

Goals:

	BOARD GOAL	Metric to Measure Success
	1. CHALLENGE: Use ambitious culturally relevant instruction, teacher collaboration and effective leadership to grow student's learning beyond their expected trajectory.	ACT scores inclusive of Local Growth Model. Enrollment in AP courses to reflect student demographics.
	2. ARTICULATE: Implement a framework for K-14 programming that leads to high school and college readiness.	Percent of students High School and College Ready.
	3. ENGAGE: Increase digital literacy and teach using 21st century digital tools and applied/ partnership opportunities.	Composite Digital Literacy Scores as tested by ISTE.
	4. SUPPORT: Involve families and provide individualized interventions to raise healthy students in a safe, culturally inclusive environment.	5 Essentials Survey data.
	5. INVOLVE: Connect students with adults and their school through increased participation in extra-curricular activities.	Percentage of students participating in an extra-curricular activity.
	6. BUILD: Improve the physical learning environment using fiscally responsible and sustainable practices.	An on-time and on-budget construction plan; sustainability monitoring.